



**COUNCIL MEETING**

**20 September 2018**

**GATESHEAD METROPOLITAN BOROUGH COUNCIL**

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**NOTICE OF MOTION**

Councillor Paul Foy will move the following motion:

Council notes:

The progress already made through the Council's commitment to make Gateshead a place where everyone thrives, including through the 'Workforce Strategy' which is aimed at supporting and developing our employees and ensuring we set an example by adopting the highest standards of employment practice. Also through the 'Corporate Social Responsibility Pledge' which seeks commitments from our supply chain to help us deliver the outcomes we want, and through the work to engage with and influence businesses and other employers to provide better quality jobs in keeping with our ambition for a more inclusive economy.

Council believes that:

Every job should be a great job. For us this means all workers in Gateshead should be paid fairly; work in a safe and healthy workplace; be treated decently and with respect; have regular hours; have the chance to be represented by trade unions and be consulted on what matters at work; and get the chance to learn and progress at work and get on in life.

Council resolves to:

1. Support the TUC's Great Jobs Agenda, which sets out the actions employers and the government must take for every job to be a great job.
2. Ensure as an employer we continue providing great jobs for our own employees.
3. Continue to value meaningful workforce engagement and representation through our recognised trade unions.
4. Continue our work with employers in the borough to influence their employment practices, and to ensure that business growth is sustainable and ethical.
5. Make increasing job quality a key part of the conversation when pursuing local economic development opportunities in the borough.

6. Use our commissioning and procurement processes where possible to raise employment standards amongst those suppliers and providers we work with.
7. Where appropriate, engage with government and other bodies who hold regulatory powers, to tackle issues which local authorities do not have statutory powers to address directly.
8. Write to the borough's MPs informing them of our position and encouraging them to support the Great Jobs Agenda.

Proposed by: Councillor P Foy

Seconded by: Councillor C McHugh

Supported by: Councillor J McElroy  
Councillor L Caffrey  
Councillor C Buckley  
Councillor C Donovan  
Councillor L Kirton